

MERTHYR TYDFIL

HAU CYHOEDDUS IARD F NNWG

NERSHIP AND AF MORGANNWG

PUBLISHED JULY 2025

**MERTHYR  
TYDFIL**



**CWM TAF  
MORGANNWG**

BRIDGEND

A YEAR OF PARTNERSHIP AND  
PROGRESS IN CWM TAF MORGANNWG

PUBLISHED JULY 2025

# A NOTE FROM THE CHAIR

---



In January 2025, I was delighted to be appointed as Chair of the Cwm Taf Morgannwg Public Services Board (CTM PSB). I'd like to thank the previous Chair, Mark Brace for his leadership in bringing the CTM PSB together, and throughout the past two years.

The PSB has continued to build on its previous achievements and engage in a range of activities to contribute to our two well-being objectives. Amongst these achievements, I'd highlight the following:

- Undertaken a Climate Change Risk Assessment with our communities and stakeholders to inform future action to understand, respond and mitigate the impacts of climate change,
- Enhanced engagement with our future generations through the creation of a dedicated Children and Young People Engagement Network, aimed at ensuring their voice is heard and influences the work of the PSB,
- Promoted healthier lifestyles across CTM through the development and shared commitment to the Active Travel Charter and sustainable food movement, and
- Refreshed the PSB website, collaborating with partners to highlight the good work happening across the region and developed a data dashboard with Data Cymru.

Through effective examination and challenge, the Joint Overview and Scrutiny Committee (JOSC) has scrutinised the PSB. Under the leadership of its Chair, Cllr Gareth Hughes and Vice Chair Cllr Huw David, JOSC continues to set high expectations for the PSB, and this approach has now been extended to include the newly formed CTM Community Safety Partnership and the existing CTM Regional Partnership.

The challenges facing the CTM region are clear; the public sector, voluntary and community groups are facing unprecedented financial challenges and there is a greater need than ever for organisations to work together to deliver sustainable, effective and efficient services for our residents. The threat of climate change is ever present, and the impacts of extreme weather events are acutely felt by our communities. Responding to the recommendations of the Climate Change Risk Assessment will be an important area of focus in the coming year.

As the new Chair of the PSB, I am committed to ensuring that the way we work is as effective as possible; that we focus on what matters most to our residents and that we deliver tangible outcomes that benefit our communities. The challenges are significant, but together we can realise the potential of this important strategic partnership.

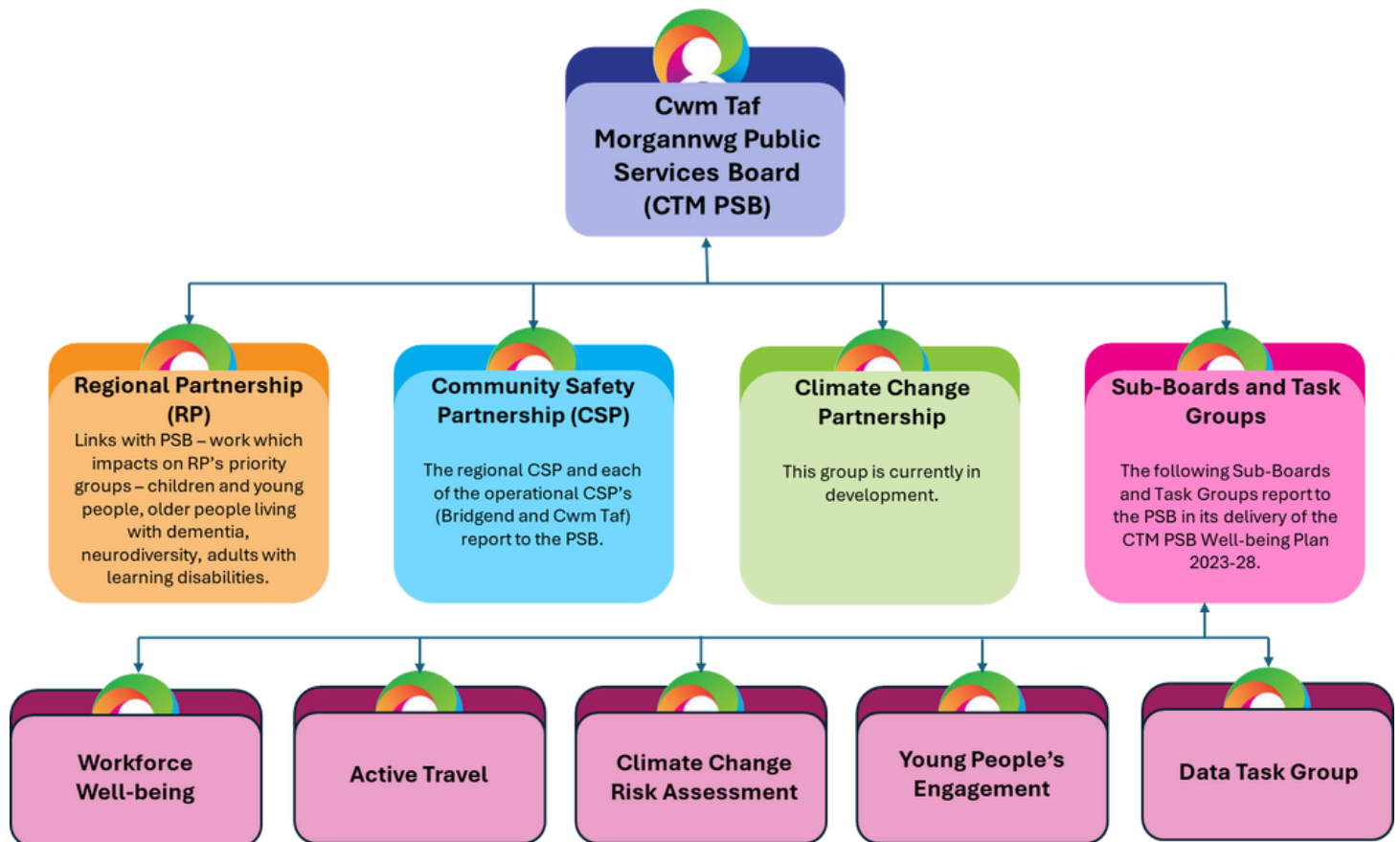
Paul Mee

Chair, Cwm Taf Morgannwg Public Services Board



# CWM TAF MORGANNWG PUBLIC SERVICES BOARD

Cwm Taf Morgannwg Public Services Board (CTM PSB) is a strategic partnership made up of public sector organisations within Merthyr, Bridgend and Rhondda Cynon Taf. The Board is comprised of statutory and invited partners and is linked to other partnerships in the area which is illustrated in the diagram below.



One of the statutory requirements placed on the PSB is to produce a Well-being plan. The overarching principle of the CTM PSB well-being plan is to have a more equal Cwm Taf Morgannwg. There are two main objectives for the period 2023-2028; Healthy Local Neighbourhoods, and Sustainable Local neighbourhoods. For more information on the CTM PSB Well-being Plan [click here](#).



## WORKFORCE WELL-BEING SUB-BOARD



The Workforce Well-being Sub-board is comprised of partners from the PSB as well as colleges, universities, housing associations, Awen Cultural Trust and the Department for Work and Pensions. The purpose of the sub-board is to share practice and approaches to ensuring the health and well-being of employees. Over the last year our sub-board has worked on topics such as neurodivergence, women's health, volunteering, cost of living, mental health, foster friendly employers and opportunities for care experienced young people.

A Neurodiversity task group has been created within the sub-board, who have been working on raising awareness and sharing information on neurodivergence in the workplace. For Neurodiversity Celebration and Awareness Week in March 2025, the task group drafted an information leaflet to be circulated within the CTM PSB organisations to their staff with support and guidance information.

Further to this, a Greenspace Volunteering Task Group was created to connect staff with volunteering opportunities within our open spaces. Volunteering can be beneficial; from being outside, being together, being active and making a difference in your community. However, it can be difficult to know how to connect with these groups and opportunities, so this group aims to collate these into one space.

The collaborative space created by the Workforce well-being sub-board has not only encouraged shared learning but has led to changes within partner organisations. Below are some reflections from the members on how insights and discussions during the meetings have created improvements for staff:

"When I needed advice on engaging diverse groups, a fellow member connected me with someone from the local council – an invaluable link I wouldn't have found alone"

"We created a Green Spaces Volunteering handout to help staff connect with nature, enhance well-being and give back to their local communities."

"We created a 'New Arrival' pack to support staff expecting a new family member, supporting them on their journey to having a family"

"Sub-board discussions encouraged us to celebrate Neurodiversity week and supported us to create guidance and information for our employees on the topic"

"We're supporting local foster carer groups with a central meeting space in Bridgend"

"Hearing how other organisations support well-being and financial resilience gave us a wider toolkit to support our staff"

"I've heard about local events, such as the Neurodiversity Fair in Halo, which allowed me to connect with different groups and find out what they can provide locally. Since the event we have stayed in contact as a conduit for college queries. We're really linking up in the borough, irrespective of who we work for"





# HEALTHY TRAVEL CHARTER SUB-GROUP

The aim of the Active Travel sub-group was to launch and embed the Healthy Travel Charter, supporting PSB partners to adopt it and take it forward. The Charter commits partners to enhance opportunities for active and sustainable travel, and make walking, cycling, and public transport safer, easier, and more accessible.

All regions in Wales have now adopted Healthy Travel Charters. Each Charter contains a series of voluntary commitments to work towards to support their staff and visitors to walk and cycle more, take public transport, and switch to electric vehicles.

In December 2023, the CTM PSB approved the development of a regional Healthy Travel Charter with the following key aims:

- Support the design of an active travel environment in CTM that supports healthy lives.
- Support staff to choose walking, cycling and public transport where possible.
- Support the delivery of the CTM Public Services Board (PSB) well-being plan.
- Contribute to addressing the climate emergency in Wales.



The CTM Healthy Travel Charter was co-produced with regional stakeholders. The CTM Healthy Travel Network was formed to lead this work, bringing together representatives from PSB partner organisations to guide the development, adoption, and delivery of the Charter. The sustainable travel charity Sustrans has worked to support other regions in Wales with implementation and has applied for grant funding to support CTM in this work for 2025/26. The Charter has been established with an initial three-year lifespan, starting with a baseline assessment against commitments. Annual progress updates will be provided, with a comprehensive review undertaken after three years.

The CTM Healthy Travel Charter is scheduled to formally launch in July 2025. A number of CTM PSB partner organisations have already signed and demonstrated their commitment to its principles. Many organisations have taken the Charter through their respective governance structures, with some already beginning to implement it. Going forward, the group will identify healthy travel needs within the CTM area to inform future strategic development and work to widen membership to include higher education and registered social landlords. This will help expand the impact and unlock further opportunities to promote healthier, more sustainable travel across CTM.

Link to the CTM Charter: [Cwm Taf Morgannwg Healthy Travel Charter - Healthy Travel Wales](#)



# ENGAGEMENT SUB-GROUP & VOICES OF CHILDREN AND YOUNG PEOPLE

We have continued our focus on hearing the voices of children and young people to influence and inform the work of the PSB and the delivery of the Well-being Plan.



Through the funding provided by Welsh Government to improve engagement with our communities, we have followed on from the November 2023 Student Conference, working with young people in our colleges to understand what is important to them. We learned that the students wanted to have meaningful work experience opportunities, giving them an insight into areas of public service. They also asked for a 'reverse mentoring' scheme to allow them 'job shadowing' or 'a day in the life of' experiences with PSB members. This would help the young person understand the scale and demands placed on senior managers, whilst the manager gains insight on the young person's perspective. This mutual learning experience was well received by PSB members, and we have several PSB volunteers signed up, and are linking into

Bridgend College's Young Leaders Programme. However, this has been challenging to progress as the interested students move on from college.



To combat this problem and broaden the PSB's reach, we have recently set up a Children and Young People's Engagement Network across CTM. The purpose of the network is to enable young people to influence the work and decisions of the PSB. It involves a wide range of organisations coming together as a Community of Practice to share methods, resources and opportunities to involve young people so that their voices are heard. It is intended that the group will also be a channel to push the views and needs of young people to the highest strategic level in the region. It will also be an opportunity to engage more young people in our work.



# CLIMATE CHANGE RISK ASSESSMENT

Our Well-being Plan includes the objective to have 'Sustainable and Resilient Local Neighbourhoods'. To deliver this, we are working with communities to identify opportunities for climate change mitigation and adaption and understand potential risks.

The PSB agreed to undertake a Climate Change Risk Assessment (CCRA) to understand the future impact of climate change on well-being in our area and guide us in planning to protect our communities, businesses, services and environment.

**Our Approach** We learned from the only other PSB to have carried out a CCRA at the time and from the national assessments that had been undertaken. The Public Health Wales Health Impact Assessment on climate change report finds that climate change is complex and will impact different people in different ways. Nationally, the CCRA for Wales (CCRA3) identifies 61 risks for Wales across a range of domains covering Natural environment and natural assets, Infrastructure, Health, communities and the built environment, Business and industry and International dimensions. These provided the national context, but our risk assessment needs to be specific to CTM and our communities. CTM's CCRA is intended to be for everyone to use - partners, partnerships and community groups so that everyone can be part of responding to climate risk in our area. The risk assessment brought together existing knowledge, skills and evidence, understanding of what is and isn't already in place or in current plans, current good practice, both locally and more widely and stakeholder views and aspirations.

Dr Alan Netherwood and Dafydd Thomas were engaged to carry out the work. They held a series of stakeholder sessions where evidence was collected, analysed and fed back, as well as workshops in each of the local authority areas to inform and engage communities and ask for their local knowledge.

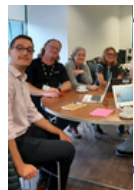
The involvement of communities, partners and other stakeholders was an important part of the work as it brought together knowledge of past climate events, expertise, lived experience and thoughts for the future - and this was different for everyone. We worked with local community action networks to hear how they felt we could work together to capture future opportunities to adapt to climate change and improve our communities.

A Climate Change Risk Assessment Task Group supported the assessment, identified key stakeholders and networks, sources of information about past climate events and current plans and action plans already in place. The task group helped by bringing together local knowledge and skills, planning communications and supporting the workshops and public events.

**What we gained** The risk assessment explores how combinations of climate risks, resulting from increasingly impactful and frequent severe weather might affect our landscape, infrastructure, services, assets and diverse communities. It increases our understanding of the cumulative effects of a changing climate on CTM and our understanding of where issues may arise. It identifies priorities for forward planning for climate risk to inform partners' approaches to climate adaptation.

Our awareness of climate risk and adaptation across our organisations and partners was widened. Across six months, the assessment engaged 221 individuals exploring climate risk from 33 organisations and generated 1,400 comments. Everyone was at a different stage of working on climate risk and was able to learn and develop their understanding through collaborative working.

The process built a network for action and collaboration in our organisations and with communities and provided a supportive network for climate leads. Importantly it engaged the senior leadership across the area through the PSB members.





# CLIMATE CHANGE RISK ASSESSMENT

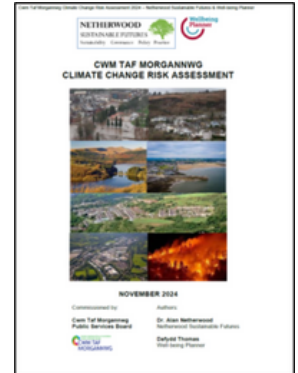
The CCRA identifies eleven key areas of climate risks that need urgent attention 2025-30 and beyond. It has 'lifted the lid' on a wide range of risks likely to result, combine and accumulate as the climate changes in our region in years to come.

Analysis of climate risk has deliberately moved away from considering single issue risks in isolation, and focused instead on how multiple risks may impact 'on the ground' to compromise well-being and public service delivery.

All 11 risks should be considered as high priority and are CTM-wide

## What we found

- Post-industrial landscape - multiple risks at scale
- Climate resilient communities
- Infrastructural pinch points
- Transport networks (road, rail, bridge)
- Wildfire management
- Asset management
- Social care and health provision
- Maintaining utilities (energy, water, food, ICT)
- Nature conservation management
- Institutional responses to climate risk
- Resource and finance for climate adaptation



Climate risk management is going to be complex. It will involve many national, regional and local institutions, working at different scales across the region and in different locations to minimise adverse impacts on communities, service delivery and long-term well-being. This will require new ways of working and responding to challenges.

Involvement has been an important part of the approach. Stakeholders have been kept updated and RCT Climate Action Network hosted an online webinar in April to inform community and third sector groups of the findings and consider taking the work forward.

The PSB met in March to consider the findings of the CCRA. They asked themselves 'What does good leadership look like?', 'Where should we be introducing our work on climate risk?', 'What actions should we take and what information do we need?'.

They looked at four of the priorities and considered how they would lead action on those areas and what governance, resources and planning mechanisms would be needed.

Prompted by the work on the risk assessment we are sharing learning and working together much more already on how we respond to climate risk. One example is the multi-agency preparedness exercises that have been delivered across CTM footprint led by South Wales Police that help us to plan for, support and mitigate the impact of adverse weather and work through operational challenges across our services.

## doing next

## What we are





# CLIMATE CHANGE RISK ASSESSMENT

## What we are doing next

At the meeting in July 2025 it is proposed for the PSB to agree a plan for next steps to:

- Undertake an Internal reflection on the CCRA all PSB partners to identify skills, knowledge, capacity and resources available to the PSB.
- Establish Senior Managers Task and Finish Groups at PSB level deliver a programme on the 11 priorities starting with climate resilient communities, infrastructure pinch points and post-industrial landscape.
- Focus programme those programmes on building evidence, planning and implementing adaptation options that are strategic, institutional, operational and place based.
- PSB acts as the programme board that provides oversight and leadership with progress a standing item for each PSB meeting.
- Raise awareness of the risk assessment with partners at regional and national level.

This is a significant programme of work, but the PSB are committed to work together to lead way in making Cwm Taf Morgannwg climate ready and resilient.

## RCT CLIMATE ACTION NETWORK

With the help of the WG Support Grant funding to PSBs, the RCT Climate Action Network (RCTCAN) has continued to grow, supporting community action across the region of CTM.

- Over 33 new members have joined in the last 12 months
- Themed networks have taken place on food resilience, community energy, carbon and eco literacy, volunteering and funding
- The RCTCAN is now more aligned to RCT's Sustainable Food Places
- University of South Wales has offered free sustainable energy audits to community organisations through their Pilot Project
- Insights with Bridgend and Merthyr have been shared around climate action plans and potential joint initiatives

Future priorities will be to create meaningful opportunities for knowledge exchange, collaboration and practical action, ensuring support to members on their sustainability goals. RCTCAN hope to strengthen connections with the CTMUHB, building relationships with existing and new members. Focus will be on decarbonisation, green social prescribing, and community well-being. The network will offer support and awareness raising around health risks linked to extreme weather events, and climate-related diseases. Building on the work around food sustainability, and with young people and housing associations will also be critical.



# FOOD RESILIENCE SUB-BOARD

During our Well-being Plan engagement, residents highlighted the importance of having access to good quality food in our local neighbourhoods. However, from recent community engagement, we know that it is hard to eat healthily in our towns and villages. As part of a recent survey on healthy living in RCT, access to affordable food was important to 92% of respondents but only easy for 56% of them.

Wales has the highest obesity rate in the UK with 62% of adults living with overweight or obesity. In CTM, 69% of adults are reported as being overweight or obesity and 26% of children aged 4-5 years are overweight or obese. Recent findings from Bangor University reported that the number of people living with obesity is increasing, with 1,500 more adults becoming obese each year across the three local authority areas. Projections suggest that by 2030, 250,000 adults will live with overweight or obesity in CTM

Organisations in Rhondda Cynon Taf, Merthyr Tydfil and Bridgend have all pledged to support their communities to access good quality, affordable food by working towards the Sustainable Food Places Framework.

The whole system approach to healthy weight is led by Cwm Taf Morgannwg University Health Board's public health team, and by working better together across the whole system, we can provide healthier environments improving our health and well-being.



The Future Generations Report 2025 concludes that 'Cymru cannot achieve its seven well-being goals, net zero targets or improved public health without ensuring equal access to local, affordable, healthy and sustainable diets'. The report recommends that local authorities, food partnerships and public services boards work together on their food resilience plans. A summary of the report is available via the [commissioners website](#).

Throughout the last year, the Sustainable Food Coordinators from Rhondda Cynon Taf, Merthyr and Bridgend County Borough Councils have been working closely with the University Health Board's Healthy Weight team to understand the current food system across Cwm Taf Morgannwg.

We decided we wanted to establish a Food Resilience Subgroup reporting to the PSB to enable collaboration across the region and achievement of collective, system wide action that will:

- Improve access to good quality, affordable food
- Align local action with regional and national priorities
- Inform and influence wider policy
- Ensure sustainability beyond short-term funding
- Strengthen information flows from the food networks to public services, including Welsh Government
- Hold an annual event to share regional work in this space with wider stakeholders

The sub board will be established in 2025-26 and will enable:

- Shared system learning and insight exchange
- Networking opportunities
- Shared learning and development
- Joint action planning, delivery and pooling of funding
- Inform and influence wider policy
- Track progress and adapt based on system feedback



## 12 MONTH REVIEW

At the first meeting of the new CTM PSB in May 2023 it was agreed that the working of the new board and structure would be reviewed after 12 months. The review took place in June 2024 within which some changes to our process were identified, along with changes to the way we work that has been progressing over the last year.

### People and culture

- We have amended the PSB terms of reference to allow specialists to attend where needed to support discussion at PSB meetings.
- We have started to map members networks to understand where we can make links across the partnership framework
- We are working with partner organisation policy leads to map member priorities
- We have a template on the CTM PSB website to allow PSB members to put forward agenda items that highlights links to the Well-Being Plan, who is leading, long term outcome and decision needed.



### Governance

- We have been working with our Sub-boards to have clear terms of reference and delivery plans.
- We have a template that highlights progress in all our workstreams, challenges and emerging issues and where decisions are needed.
- This template is also used by CSP, RP and Safeguarding Board to report into the PSB quarterly highlighting challenges, emerging issues and support needed and we are working with leads to map partnership priorities against the well-being plan
- PSB quarterly update briefing is being shared with partnerships, partner organisations for their own networks and with the Joint Overview and Scrutiny Committee.

### Communities and Involvement

- We have had support from communications specialists for engagement around the Climate Change Risk Assessment.
- We have established the Children and Young Peoples' Engagement Network.
- We have developed the website as a source of information about the PSB and our workstreams partnerships information, the data dashboard and shared spaces for members to use.



### Process and Mechanisms

- We have established a small task group to work with Data Cymru to develop the data dashboard to benefit from their knowledge and expertise.
- We have identified a range of measures for the dashboard with a focus on well-being outcomes that can be used to inform the delivery plans of our sub-boards





# WEBSITE DEVELOPMENT

Through the support of Welsh Government funding to PSBs, the development of the CTM PSB website has continued. We have been working with partners to develop the 'Our Partnership Working' section. This space is used to highlight work and projects taking place across CTM, such as 'Healthy Hillside's'.

Recently, discussions have taken place to address the functionality of the website and whether the platform is meeting the needs of the PSB and its work. Data Cymru will be providing support to update the platform to a more modern interface. This will allow for more dynamic presentation of the work of the PSB and its partners.

Part of this dynamic approach is linked to our desire keep an up-to-date understanding of well-being. A data dashboard has been developed to be interactive, informative and an ongoing resource for everyone to use, and will provide the quantitative evidence base for the next Well-being Assessment and Plan. There are no similar dashboards available that bring together the breadth of information on well-being that PSBs need.

Swansea and Neath Port Talbot PSBs shared the same view on the need for a bespoke data dashboard, and we have been collaborating to share the development and cost.

Representatives of the PSB organisations fed into the development of the list of indicators and themes for the dashboard.

The themes within dashboard are:



In the coming year we will be working with data contacts across the area to start making use of the dashboard and exploring how it will form the baseline for work on the Well-being Assessment due to be published in 2027.

The dashboard will be hosted on our website and is publicly available for all partners to use, to stay updated on future developments visit:

[www.ctmpublicserviceboard.wales/home](http://www.ctmpublicserviceboard.wales/home)





# CO-PRODUCTION WALES - PROJECT DEWI

Co-production Wales is working with PSB's through Project Dewi to support the development of the practice of meaningful engagement and involvement. They support PSB teams to develop relationships between organisations, communities and citizens through creating an involvement infrastructure.

Project Dewi is a five-year, lottery-funded initiative supporting PSBs across Wales to grow confidence and capacity in co-production and meaningful community involvement. Now reaching the end of Year 4, we've continued to work closely with officers and partners across CTM, to build trust, further develop shared decision-making, and inclusive approaches to collaboration.

In 2024-25 this work has included:

- Offering co-production training and sharing best practice in meetings and events.
- Strengthening youth engagement through creative college-based stands and the formation of a dedicated Youth Engagement Sub-Group.
- Creating supportive spaces for PSB officers to explore challenges, share practice, and reflect together.
- Supporting the Community Safety Partnership to explore strategic priorities using inclusive methods.



We've seen a real shift in momentum, with officers increasingly prioritising engagement, exploring new approaches, and actively seeking out co-productive ways of working. Relationships with young people, colleges, and wider community partners continue to grow.

Project Dewi continues to champion the belief that meaningful change happens when we work with communities, not just for them.

Further to this learning from the North Wales Insight Network, a new South East Wales PSB network has been established in 2024-25 to work with PSB teams across the Cardiff Capital Region – Gwent, Cardiff, Vale of Glamorgan and Cwm Taf Morgannwg. The meetings have taken place bi-monthly with a focus topic and an update from all areas. This year the topics discussed are; Community Safety Partnerships and PSBs, PSB working with Cardiff Capital Region, The Shaping Places for Well-being Programme, Climate Change Risk Assessments. The networks forward work programme for the coming year includes the Future Generations Report 2025 and Well-being Assessments and the reviewed guidance for PSBs from Welsh Government.



# WAYS OF WORKING

## Embedding the Five Ways of Working CTM PSB Progress



### Collaboration

#### Working together for shared goals

- Thirty three organisations involved in the Climate Change Risk Assessment
- The Healthy Travel Network is a platform for public sector collaboration, bringing together PSB partners to deliver shared goals.
- A Data Dashboard has been created in collaboration with Swansea and Neath Port Talbot.
- The JOSOC includes strategic partners and elected members from the three local authority areas.
- Closer working relationships with colleagues in Regional Partnership through bi-monthly meetings about the involvement of children and young people.



### Integration

#### Joining up objectives across services

- The Active Travel Charter contributes to multiple PSB well-being objectives including environmental sustainability, health improvement, and reducing inequalities.
- Sharing progress with key strategic partnerships at each PSB meeting
- A Regional PSB Network has been created to improve synergy with PSB's across the Cardiff Capital Region.
- The Food Resilience sub-board brings together the three partnerships with the Whole System Approach to Healthy Weight.
- The JOSOC has been extended to integrate scrutiny for CSP and RP as well as PSB
- Integrating Foster Friendly staff entitlements into organisational policies.



### Long Term

#### Thinking about the long term impact of decisions

- The Active Travel Charter supports sustainable transport planning that benefits current and future generations by reducing emissions, improving health, and creating lasting infrastructure.
- The Climate Change Risk Assessment looks at our changing climate
- Including the voices and influence of young people in the work of the PSB to improve their future.



# WAYS OF WORKING



## Involvement

Involving those who can affect and who will be affected by decisions

- The Active Travel Charter has been co-produced with stakeholder input, and ongoing engagement with staff, communities, and partners will shape implementation and future iterations.
- The CTM Children and Young Peoples Network has been set up with a wide range of organisations working with children and young people.
- RCTCAN brings together community and voluntary sector groups across CTM to work on Climate Risk.
- Three public workshops informed the Climate Change Risk Assessment
- We are connected to the County Voluntary Councils networks raising awareness and involving community groups and organisations.



## Prevention

Acting early to prevent problems from getting worse

- Healthy travel initiatives help prevent chronic health conditions, reduce air pollution, and mitigate climate risks by encouraging less car-dependent lifestyles.
- Food resilience is working to increase equal access to good quality affordable food to reduce risk of long-term health conditions, such as diabetes, heart disease and cancers.
- The Workforce Wellbeing sub-group is developing a Green Spaces volunteering portal for staff.
- Climate Change Risk Assessment workstreams will work towards making CTM resilient to climate change.



# STRATEGIC PARTNERSHIPS

## COMMUNITY SAFETY PARTNERSHIP (CSP)

Community Safety Partnerships (CSPs) were created by the Crime and Disorder Act (1998) and bring together local partners to tackle crime, disorder and antisocial behaviour. Following a review of the existing structures covering Bridgend, Merthyr Tydfil and Rhondda Cynon Taf, the decision was made to create one strategic Cwm Taf Morgannwg Community Safety Partnership (CTMCSP), reporting to CTMPSB and is scrutinised by JOSCS. The responsible authorities involved include Police, Probation Service, Health, local authorities, fire and rescue authorities, with CTMCSP also including third sector, housing, education and higher education, and youth justice and has close links with the Regional Safeguarding Board.

A 'shadow board' was initially formed to manage the transition and confirm structures and governance arrangements. The Board formally came together for the first time in July 2024 and have met quarterly since then, including workshops to consider priority areas and delivery mechanisms.

The CTMCSP structure includes the existing regional boards of:

- Area Planning Board (APB) for substance misuse
- CONTEST Counter Terrorism Strategy
- Integrated Offender Management (IOM)
- Serious Violence Duty
- Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) steering group



Key areas of work for these boards for the last twelve months include:

All Welsh Government set key APB performance indicators have been achieved by the Board this year.

The recommissioning process for substance use services is underway for 2026-31.

Prevent awareness sessions were delivered to 794 parents and professionals across the region. An evaluation report has been produced and circulated with the Contest Board.

A task and finish group set up regarding ketamine, and a sub-group established regarding alcohol. Both are in response to developing trends in the region.

The Strategic Needs Assessment has been produced for CTM which identified key statistics and findings for serious violence. Next steps will focus on addressing the drivers for this violence

The structure for the delivery of CONTEST, Prevent and Channel is being reviewed for the region with a view to develop skills and expertise, and strengthen the process.

Emerging priority areas have been agreed as:

- Creating safe spaces
- Preventing violent crime
- Promoting Cohesive Communities

The focus for the coming months will be taking these priority areas forward. There is also cross-cutting theme of improving how communities are engaged, and understanding how local delivery groups could support this work.





## REGIONAL PARTNERSHIP (RP)

---



The Cwm Taf Morgannwg Regional Partnership (CTM RP) works to improve the health, social care and wellbeing of people living in Bridgend, Rhondda Cynon Taf and Merthyr Tydfil. Their priority areas are people with learning disabilities and autism; people with mental health problems; children and young people; unpaid carers; older people and dementia and physical disabilities and sensory impairment.

For more information on the work of the RP and their annual report click here: <https://ctmregionalpartnershipboard.co.uk/>

## SAFEGUARDING BOARD

---



**Cwm Taf Morgannwg**  
**Bwrdd Diogelu**  
**Safeguarding Board**

The Cwm Taf Morgannwg Safeguarding Board (CTM SB) is a statutory partnership made up of the agencies that are responsible for safeguarding children and adults at risk in the Cwm Taf Morgannwg area. The Board ensures that agencies in the region have effective arrangements in place to ensure that people of all ages, living in the region, are protected from abuse, neglect or other kinds of harm. This also involves preventing abuse, neglect or other kinds of harm from happening.

For more information on the work of the CTM SB and their annual report click here: <https://www.cwmtafmorgannwgsafeguardingboard.co.uk/En/Home.aspx>



# MATRIX

This annual report gives an overview of the range of activities that the PSB has been involved in over the last year. We can see through the below that these activities contribute in different ways to the Objectives and commitments in the Well-being Plan.

Objective One – Healthy local neighbourhoods		Objective Two – Sustainable and resilient local neighbourhoods		Commitments	
<b>Feel connected</b>	Young Peoples Voices, Green Volunteering	<b>Natural space</b>	Climate Change Risk Assessment, RCT Climate Action Network, Green Volunteering	<b>Co-production</b>	Young Peoples Voices, RCT Climate Action Network, Climate Change Risk Assessment
<b>Healthy spaces</b>	Workforce Well-being Sub-group, Sustainable Food Network, Green Volunteering	<b>Active travel</b>	Healthy Travel Charter	<b>Anchors</b>	Workforce Well-being Sub-group, Active Travel Charter
<b>Feel safe</b>	Community Safety Partnership	<b>Carbon and waste</b>	Sustainable Food Network, Healthy Travel Charter	<b>Local/national</b>	Involvement Sub-board, South East Wales PSB Network
<b>Live local</b>	Healthy Travel Charter, Climate Change Risk Assessment	<b>Climate change</b>	Climate Change Risk Assessment, RCT Climate Action network	<b>Insight</b>	Involvement sub-board, South East Wales PSB Network
				<b>Systems thinking</b>	Involvement sub-board, Food Resilience, Active Travel Charter



# JOINT OVERVIEW AND SCRUTINY COMMITTEE (JOSC)

---

Since the transition to a single Public Services Board (PSB) for Cwm Taf Morgannwg (CTM), the Joint Overview and Scrutiny Committee, consisting of Elected Members and Co-opted non-political members from RCT, Merthyr Tydfil and Bridgend local authorities, has continued to scrutinise the overall effectiveness of the Cwm Taf Morgannwg Public Services Board.

For the 2024/25 Municipal Year, Councillor Gareth Hughes (Rhondda Cynon Taf), was appointed Chair and Councillor Huw David (Bridgend) was elected as Vice Chair. Both Councillors bring with them a wealth of scrutiny skills to contribute constructively to the work of the PSB JOSC.



CTM PSB JOSC CHAIR,  
CLLR G. HUGHES



CTM PSB JOSC VICE CHAIR,  
CLLR H. DAVID

With the establishment of the core principles in the first year of the regional arrangements, the JOSC has formulated its forward work programme and agreed the proposal to undertake scrutiny of the regional Community Safety Partnership (CSP), following the review and subsequent establishment of a single CSP for the Cwm Taf Morgannwg region. Likewise, the JOSC also agreed to undertake scrutiny of the Regional Partnership Board (RPB).

In the interests of good governance and to provide a further mechanism for these specific issues to be challenged by Elected Members in a scrutiny environment, both additional responsibilities are now reflected in the terms of reference of the JOSC as this work will be ongoing into the next municipal year.

All Elected/Co-opted Members of the JOSC received a training session on the Well-being of Future Generations Act and the PSBs to support their understanding of the seven Well-being Goals and the 'Five Ways of Working', the long-term impact of decisions within Cwm Taf Morgannwg, and how to tackle persistent issues such as poverty, health inequalities and climate change, through the lens of the Act.

The JOSC has continued to receive timely updates on the ongoing work of the CTM PSB and this engagement will remain a standing item on the agenda going forward. The JOSC will also produce its own annual report for the 2024/25 Municipal Year, which will reflect its work and be available from each of the Local Authorities on publication at the end of the summer.



## Useful links:

CTM PSB Website: [www.ctmpublicserviceboard.wales/home](http://www.ctmpublicserviceboard.wales/home)

CTM PSB Climate Change Risk Assessment:  
[www.ctmpublicserviceboard.wales/climate-change-risk-assessment](http://www.ctmpublicserviceboard.wales/climate-change-risk-assessment)

Future Generations Wales: <https://futuregenerations.wales/>



RHONDDA  
CYNON  
TAF

MERTHYR  
TYDFIL

BWRDD GWASANAETHAU CYHOEDDUS  
PUBLIC SERVICES BOARD



CWM TAF  
MORGANNWG



BRIDGEND

